

**Appendix 3: The Equality Delivery System**

The Equality Delivery System (EDS) helps NHS organisations improve the services they provide for their local communities and provide better working environments, free of discrimination, for those who work in the NHS, while meeting the requirements of the Equality Act 2010.

The EDS comprises eleven outcomes spread across three Domains:

* Commissioned or provided services
* Workforce health and well-being
* Inclusive leadership.

Through discussion with local partners, staff and patient representatives our performance against these outcomes are evaluated, scored, and rated using available evidence and insight.  Our latest evaluation is reported below and detailed in the EDS reporting template.

* [Equality Delivery System](https://www.nhsglos.nhs.uk/wp-content/uploads/2024/03/AI-11-2-ICB-Progress-Report-PSED-and-EDS-2023-24.pdf) (2023/24)
* [Appendix – EDS Reporting](https://www.nhsglos.nhs.uk/wp-content/uploads/2024/03/AI-11-3-Appendix-3-PSED-and-EDS-paper.pdf) (2023/24)

Further information about the EDS is available on the [NHS England website](https://www.england.nhs.uk/about/equality/equality-hub/patient-equalities-programme/equality-frameworks-and-information-standards/eds/).